

THE

FALL 2019

THE MUSKEGO-NORWAY SCHOOL DISTRICT

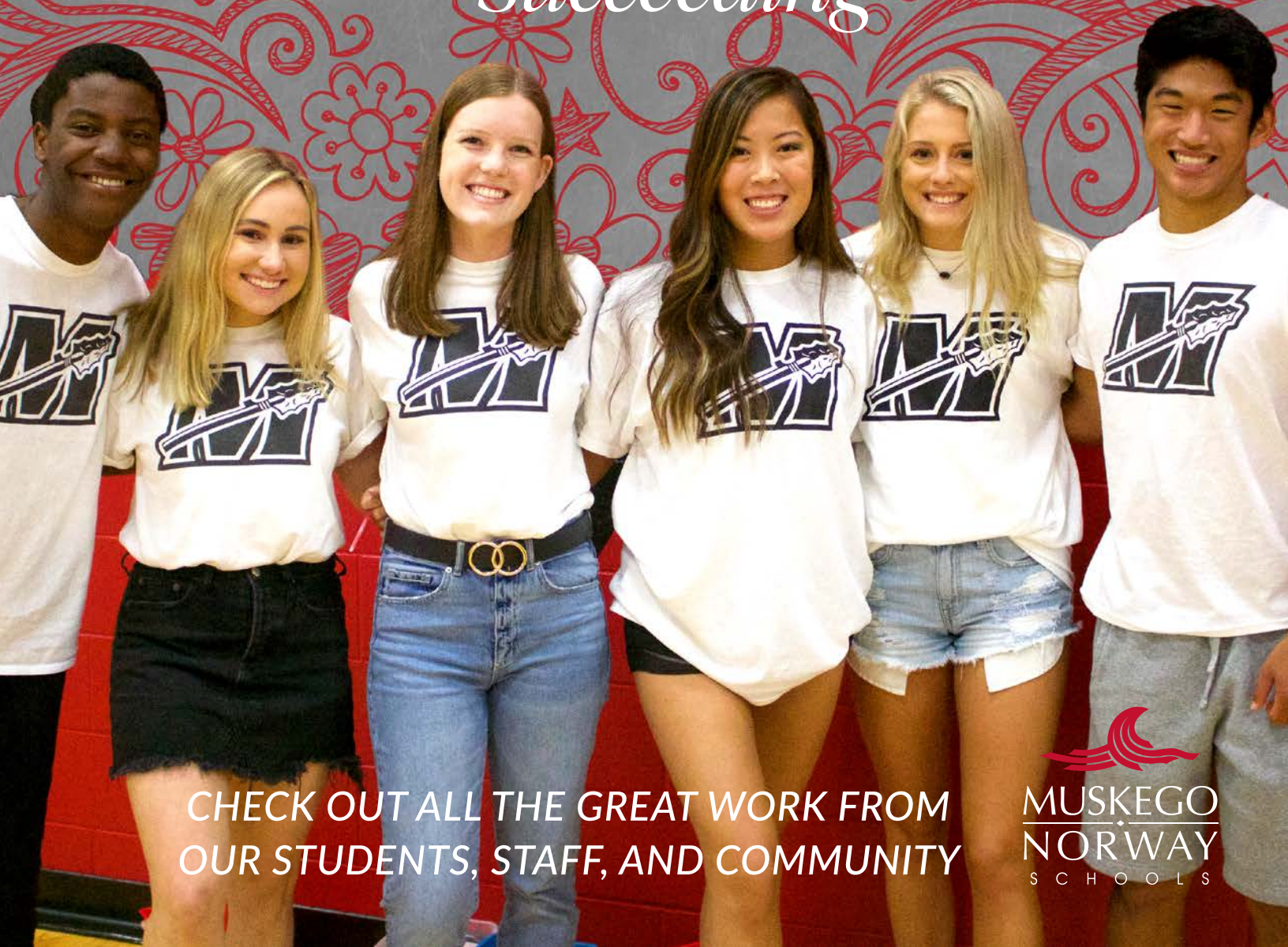
progress

NEWSLETTER

*Every Student
Learning, Growing...
Succeeding*

WHATS INSIDE:

- Muskego-Norway Schools is named a top workplace for the third consecutive year
- Learn about our record-high summer school enrollment
- Muskego High School receives the WIAA Award of Excellence, the first time in school history



CHECK OUT ALL THE GREAT WORK FROM
OUR STUDENTS, STAFF, AND COMMUNITY


MUSKEGO
NORWAY
SCHOOLS



Dr. Kelly Thompson,
Superintendent

Welcome to the 2019-2020 School Year.

Here in Muskego-Norway Schools, we love what we do, believe that it matters, and strive to make a difference for those we serve. The outstanding performance of our students has earned our district and schools recognition, including:

- Received the "WI Title 1 Recognition Award" for high achievement by the Department of Public Instruction (DPI)
- Named "School of the Year" by the Milwaukee Journal Sentinel
- Received the "Award of Excellence" by the WIAA
- Ranked as one of the "Best High Schools" in the nation by US News and World Report
- Earned the "Top Workplace" award for the third consecutive year and "Most Meaningful" work award for the second time by the Milwaukee Journal Sentinel
- Recognized as "Significantly Exceeding Expectations" by the DPI

Our Vision

To be the District of choice in Southeastern WI for our students, staff, and community.

Our Values

- High achieving student learning environment
- Environment that attracts, develops, and retains highly effective personnel
- District worthy of community support
- System-wide continuous improvement
- Long-term financial stability

Our Commitments

- Use valid, reliable data and assessment to inform practice
- Provide and respond to quality feedback
- Engage in protocols and deliberate practices to support development of expertise
- Pursue rigorous goals and benchmark results
- Work collaboratively toward the mission and vision
- Be open to new ways of knowing and doing
- Engage in meaningful, purposeful reflection

Eye on the Goal

We are dedicated to continuous improvement and deploy effective strategies which demonstrate our commitment to our mission of every student learning, growing, and succeeding. With concentrated efforts, we strive toward our vision to be the district of choice. Our district's Eye on the Goal plan ensures that we focus on what is important and helps us align our practices and efforts toward our common vision and mission. For 2019-20, we are focusing on:

- Re-articulating our guaranteed and viable curriculum
- Sharpening Professional Learning Communities
- Strengthening teacher expertise in high-leverage practices
- Embedding Education for Employment (E4E) efforts into student experiences, Academic and Career Plans, and business partnerships
- Enhancing strategies to close the achievement gap
- Deploying Safety Grant requirements
- Aligning potential funding sources to our prioritized Master Plan needs.



We bring our mission to life each and every day across the system through the efforts of many hard working, engaged staff that cultivate a learning environment which personalizes, nurtures, and holds students to rigorous expectations. Students engage in relevant learning experiences which enhance their capacity, build confidence, and help them to realize dreams and aspirations. We are in a place where students come first, and where achievement, engagement and readiness are the initiatives developed by great people who make it happen. We remain appreciative of the strong, positive involvement from our parents, school board, and community stakeholders. We are excited to continue our journey together.

Wishing all a wonderful 2019-20 school year,

Dr. Kelly Thompson

Dr. Kelly Thompson

2019-20 Conversations with the Superintendent at the ESC

- Noon on November 25 (Monday) - 12:00 PM
- Morning of February 26 (Wednesday) at 7:00 AM
- Afternoon of April 27 (Monday) 4:00 PM

If these dates/times do not fit your schedule and you are interested in meeting, please contact Dr. Thompson to schedule an individual meeting.



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District NEWS

Muskego-Norway Schools Named a Top Workplace Once Again



In the spring of 2019, Muskego-Norway Schools, for the third consecutive year, was awarded to the Milwaukee Journal Sentinel's Top Workplaces. Staff were provided an opportunity to exercise their voice through an employee survey administered by the Milwaukee Journal Sentinel's research partner Engergage, LLC (formerly WorkplaceDynamics). The anonymous survey measures several aspects of workplace culture, such as alignment, execution, and connection. Besides maintaining its ranking in the top seven (7) in large companies (500 or more employees), Muskego-Norway Schools ranked number one (1) of 150 companies for "Meaningfulness." In other words, when asked on the survey, "My job makes me feel like I am part of something meaningful," our District employees felt more positive about this than any other Southeast Wisconsin area company. Thank you to the entire workforce for loving what you do, believing it matters and for making a positive difference in the lives of our students.



Former School Board President Rick Petfalski and Superintendent, Dr. Kelly Thompson accepting Top Workplace Award.

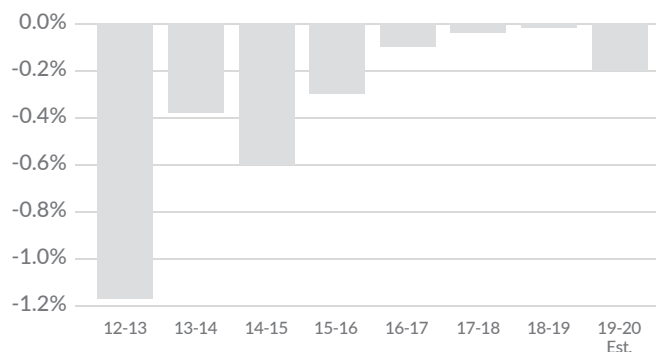
“ Muskego-Norway's mission is for every student to learn, grow, and succeed. This could just as easily be the mission for every employee in the district. Muskego provides so many opportunities for us to grow professionally and to refine our teaching skills. This commitment puts an expert teacher in front of every student. ”

-Charlene Dupler, Teaching & Learning Coach

Decreased Tax Levy

The 2019-20 Preliminary Budget was developed with the district's mission, vision, and student goals in mind. With a continued commitment to being sound stewards of community resources and through the purposeful alignment of district resources with academic programming and student need, the district is thrilled to report that the 2019-20 Preliminary Budget is being brought forward to the Annual Meeting with a declining tax levy. The district's budget will be finalized once all of the factors that influence the budget are received, including the district-wide enrollment count (finalized September 30), the Department of Revenue's final equalized property valuations of the district (finalized October 1) and the state's allocation of aid to the district (finalized October 15). With the finalized figures, a final budget can be presented and the tax levy can be certified (by November 10). The chart on the right shows the history of the district's school tax levy. For 2019-20, it is anticipated that the tax levy will decrease by 20%. This is the ninth year in a row that the district anticipates a tax levy decrease. For additional information on the district's financial state, please join us for our Annual Meeting on October 28, 2019. **The meeting will be held at Muskego High School, Room 243, W183 S8750 Racine Avenue, Muskego, WI at 7:00 p.m.**

Property Tax Levy History



Did You Know?

9 consecutive years for a tax levy decrease

A Day with Dr. Shelley Moore

On August 27, Muskego-Norway School staff had the privilege of meeting from Dr. Shelley Moore. Dr. Moore is a highly sought after educator, researcher, speaker and storyteller. She has worked with school districts and community organizations across the world. Her interactive presentations are constructed based on the context of specific schools and communities. Dr. Moore integrates theory and effective practices for inclusion, special education, and curriculum into her work with school teams.

Dr. Moore began the day working with staff to deconstruct what inclusive education means in today's classrooms and communities. Staff uncovered common misunderstandings and myths and left with ideas on how to strengthen learning communities through strategic goal planning and Universal Design for Learning (UDL). In the afternoon co-teaching partners worked together in teams to design classroom instructional plans. Together our educators built on frameworks designed to support inclusion through the implementation of UDL and intentional instruction to create rigorous learning experiences for all.

To learn more about Dr. Moore's work go to blogsomemoore.com.



“*Shelley was very invigorating. I felt that she was able to express how important it is for us as co-teaching partners to provide all students with various tools and allow them to choose what works best for them. At the same time making sure those students who require the most support use the tools given.*”

— Rhonda McAloon
MHS Special Education Case Manager

SCHOOL SAFETY

As a district, we continue to explore best practices related to school safety. In 2018, we were awarded grant funds to increase school safety. Funds were allocated to upgrading our surveillance across the district, as well as our public address systems. In addition, funds were used to purchase metal detectors. In partnership with the Muskego Police Department, we are working on ways to deploy the metal detectors on a randomized basis, much like we utilize police services for our K-9 assisted drug searches. The metal detectors will only be deployed when police are present, and a consistent, randomized process will be used to pass students, staff, and visitors through. The metal detectors are portable and may also be used during large community events. On September 17, the District's Emergency Response Team, along with school resource officers and district administrators, deployed our first metal detector drill at Lake Denoon Middle School. The drill went well, processing 55 students in under four minutes.

We thank you all for your partnership related to school safety. We know that we are all safer when the community pulls together toward this common commitment! If you have any questions related to school safety, please reach out to our Director of Operations & HR, Jeremiah Johnson at 262.971.1807.



MNSD school resource officers.

MNSD is committed to the safety of students and visitors to our facilities and would request that you talk with your children about the importance of the following:

- During the school day, all doors to our schools are locked. Students should NEVER open an exterior door to a visitor or classmate. All visitors need to access the building through the main entrance.
- Students or parents who hear or observe any threats of violence should report the concerns to Muskego Police Department immediately. All threats are investigated promptly and treated seriously. Threats may not only be verbal, but also shared among social media platforms. Students should NEVER jokingly make threats against the school or students. If a student does engage in this behavior, the consequences are severe and may include felony charges and/or expulsion from school.

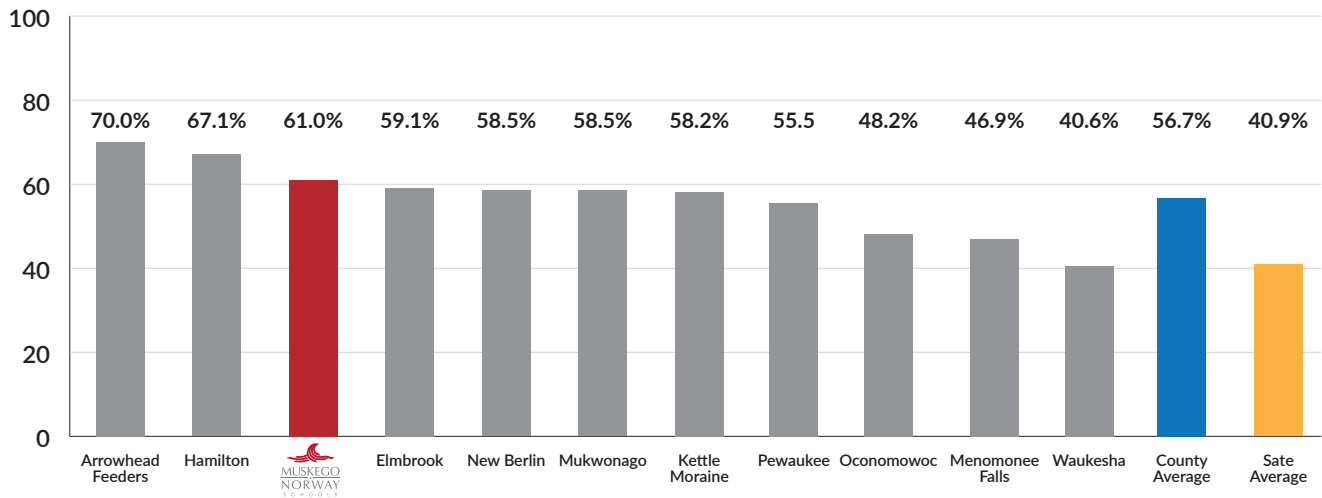
4.11/5.0

Over the past four years, parent satisfaction results pertaining to safety have improved from a 3.95 to a 4.11 (5 point scale) across the district.

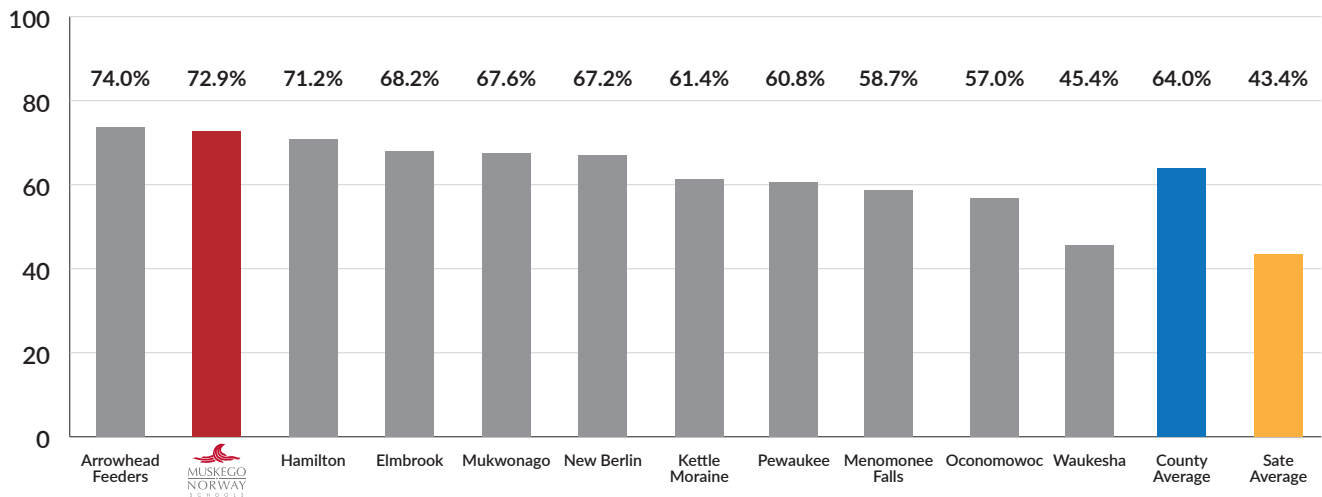
FAST FACTS

FROM THE 2018-19 SCHOOL YEAR

Percentage of 3-8 Students At or Above Proficiency English Language Arts - Waukesha County Comparables



Percentage of 3-8 Students At or Above Proficiency Math - Waukesha County Comparables



Did You Know?

96%
4-Year Graduation Rate

97%
Staff Retention Rate

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Elementary NEWS



Bay Lane Elementary

2019 Bay Lane Spirit Walk

The Bay Lane PTO is excited to announce our 2nd Annual Spirit Walk fundraiser! Students and staff will be participating in a “fun walk” on school grounds on Thursday, October 17.

Students will raise money to fund PTO events and grant teacher wishes throughout the school year. This is our main fundraising event of the year - there is nothing to sell, pick up, or deliver, and all pledges are tax-deductible!

Participation in the Spirit Walk will be limited to students, staff and pre-registered volunteers only. Please consider volunteering!



New Sensory Hallway

This summer, a committee of staff and community members began installing a Sensory Hallway in the lower level. The Sensory Hallway provides students the opportunity to engage in playful, purposeful, multi-step movements during passing between classes and learning breaks, allowing the children to get some additional exercise, refocus, and simply move in meaningful ways. The Sensory Committee researched existing sensory paths, studied current research on movement breaks in schools, gathered student input in its construction and design, and proposed the project to the PTO in the spring. With their approach, all students at Bay Lane have access to the Sensory Hallway and are surprised when they saw the colorful, playful layout when they returned to school!

Mill Valley Elementary



Silver Rating from DPI 2018-19

The Wisconsin Department of Public Instruction (DPI) recognized Mill Valley for our efforts in implementing an equitable, multi-level system of support in the area of behavior (PBIS). We have worked to expand, refine, and sustain our current behavior management structure. We are proud of this accomplishment through a time of transition with the merging of schools. The work Mill Valley has done lays a solid foundation for supporting children by focusing on the whole child and how to help them learn how to be respectful, responsible, and kind beyond the walls of our school and into the great community of Muskego. We are honored to accept the Silver Award for our work with PBIS.



New Associate Principal- Allyce Harris

This summer we congratulated Mrs. Allyce Harris(Jung) on her new role as Associate Principal at Mill Valley. Having previously taught math at Muskego High School, Mrs. Harris joined the Mill Valley leadership team in 2016 and has served as a Teaching and Learning Coach with a focus on mathematics. The students and staff have worked with her around interventions and teacher coaching cycles and are excited to work with her in this new capacity. We also welcome Abby Drobot, who previously served as an instructional coach and teacher in Oak Creek to the Mill Valley leadership team where she will continue Allyce’s work as a Teaching and Learning Coach. Abby is excited to be back at Mill Valley as she went there as a student. Muskego is a place near and dear to her heart and after hearing such great things about our district, this Muskego High School alum could not wait to be back working in our school system.



Community Garden

The first official gardening and harvesting season is underway at Mill Valley. Thank you to all the families that joined us last spring to get the new planter boxes up and running. Once the garden was planted, families weeded, watered, and began to harvest. The tradition of the Community Garden was carried over from Muskego Elementary after its closing in 2018. Through weekly Wolf Pack meetings, students have learned how to grow and plant vegetables. A big thank you to Taher Food Service for donating vegetables for students to taste. The sugar snap peas were a big hit! All of the vegetables harvested will be donated to the Muskego Food Pantry. Mill Valley's students are taught that they can make a difference in the community around them even as children. Our motto: "Thinking students... changing the world" is something we truly live by. This year in addition to the garden project, our Wolf Packs will focus on building respect through relationships. Our Culture Club will embark upon a journey of learning through a book study and the creation of lessons to foster relationships among students and staff. Together we are better and when we know and care about the ones around us, learning comes naturally.



Lakeview Elementary




Updates at Lakeview

There have been many positive changes happening at Lakeview Elementary School over the course of the summer months. The noteworthy air conditioning installation commenced mid-June and was completed by mid-September. Students, staff, and the entire Lakeview community are appreciative for this long awaited facility upgrade.

There are many new faces at Lakeview to kick off the start of the 2019-2020 school year. Laura Shanahan was named Principal of Lakeview Elementary starting July 1. Mrs. Shanahan previously served as both Associate Principal and Instructional Coach at Mill Valley Elementary within the Muskego-Norway School District; the 2019-2020 school year will be her sixth in the district. Prior to her Muskego-Norway experience, Mrs. Shanahan was a classroom teacher in the Mequon-Thiensville, West Bend, and Elmbrook School Districts where she taught kindergarten. Aside from new leadership, Lakeview has five new members joining the staff this fall, including new instructional coaches in both reading and math, classroom teachers, and special education. Teachers are excited about the experience and enthusiasm they bring and look forward to having them join all of our knowledgeable, returning personnel, which will result in amazing and positive outcomes at Lakeview this year.

Within the classrooms, ten Epson BrightLink Interactive projectors were installed to enhance student engagement and the overall learning experience. These boards serve a dual purpose as a projector and whiteboard surface. Teachers and students are excited to utilize this new instructional resource to enhance classroom learning and collaboration.

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Middle School NEWS



Muskego Lakes

Connecting Hearts and Minds at Muskego Lakes

In the Muskego-Norway School District, we are dedicated to our mission of "Every student, learning, growing... succeeding." Our mission declares our purpose as a District and reflects our deep commitment to each and every student we serve.

During our first year at Muskego Lakes, we found it important to also develop a school vision. A vision communicates what sets us apart as a school, what we want to accomplish together on behalf of students, and what we want to be known for in the community.

Consequently, our school-based leadership team, comprised of 16 teacher leaders, reflected on our hopes and dreams for students at Muskego Lakes. We reached consensus by co-constructing a school vision statement, then school-based leadership teams sought input from a variety of stakeholders as part of the process. As a result, our vision at Muskego Lakes is: "Connecting hearts and minds through acceptance, empowerment, and achievement." This means that as a school, we recognize the critical relationship between students' social and emotional wellbeing and the high expectations for learning we hold them to. We love our students, we care about them deeply, and we focus on their strengths. Our goal is to ensure each and every student feels accepted and empowered in order to achieve at high levels.

We will continue to engage in continuous improvement on behalf of our students and families until we are known by the community for our vision.



Muskego Lakes Middle School staff greet the students every Friday morning with a tunnel of high-fives.

Developing "Future Ready Learners" at Muskego Lakes

In order for our students to be college, career, and community ready, students need to develop more than academic knowledge and skills. To be a strong candidate in today's workforce, students will need to be team players, problem solvers, strong communicators, reflective, creative and hard working. At Muskego Lakes, we are striving to flip the learner experience by ensuring students are active participants in shaping their learning. This starts with student understanding of what the focus of their learning is, what success looks like, monitoring their progress and determining the next steps they need to take to be successful. Our teachers work alongside students to provide feedback, ask questions to help students reflect on their work, and ensure all students have a voice in their learning. Through this reflection, students develop a strong understanding of their strengths, support their need to improve, and how to advocate for what they need. Development of these skills and dispositions will open many doors for our students in high school and beyond.



Lake Denoon



2019 Summer Learning Academy at Lake Denoon Middle School

In Muskego-Norway Schools, learning happens year round. This summer, with more than sixty-seven courses to choose from, 1048 students in grades K-8 came to Lake Denoon Middle School for the Summer Learning Academy (SLA).

New this year were expanded offerings for incoming kindergarten students to give them a “head start” in developing the academic skills of reading, writing, and math, as well as the social and behavioral foundations for a successful kick-off to their elementary school years.

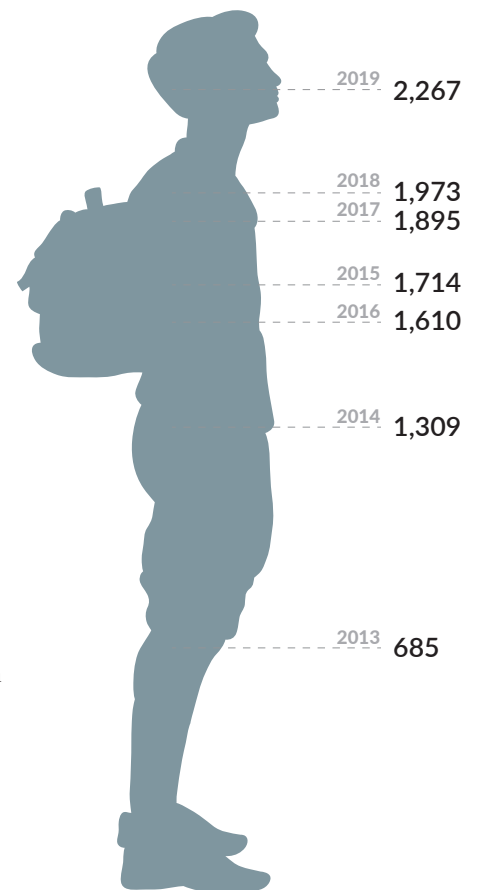
Similarly, elementary and middle-level Spanish exploration courses were available to introduce students to the Spanish language through games, music, art, and cultural experiences. The program supports current Spanish students in reinforcing their skills as they prepare to move on to Spanish II during their eighth grade year.

The week before SLA began, students entering grades 1-4 had the opportunity to participate in the Muskego Warriors All-Sport Academy at Muskego High School, which taught both sport skills as well as character education such as leadership through fitness games.




In addition to academic support classes available to all students grades K-8 that grow and develop skills in reading, math, and writing, numerous enrichment classes in the areas of art, music, science, social studies, engineering, drama, world language, technology, business, and physical education were also very popular. By providing such diverse experiences to address the needs of the whole learner, these courses align with the MNS Vision of a Graduate in preparing our students in all grades to be college, career, and community ready.

2019 Summer School Enrollment

Our summer school programs across the District continue to see a high rate of participation, noting we have reached an all-time high for students who took at least one class during the summer of 2019 (2,267 students). When you compare this number to our year-round enrollment, nearly 50% of our students are engaged in at least one course during the summer months (chart below). Since 2013, we have more than tripled total participation in our summer programming. We appreciate the extended opportunities to engage the minds and hearts of our students.



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High School NEWS

Epson Technology in the Classroom

Muskego High School is increasing its classroom engagement with the addition of 40 Epson BrightLink Interactive projectors. These new projectors transform flat surfaces into interactive workspaces, allowing students to wirelessly share and compare work from multiple devices. The pen and touch-based interactivity allow up to 8 students to share and collaborate at once. Teachers also have the capability to push content from the projector to student devices. In return, students can make notes and send their work back to the projector. MHS looks forward to the enhanced learning experience the BrightLink technology brings to our students.



Professional Learning Communities (PLCs)

A major focus of the District's five-year strategic plan is strengthening Professional Learning Communities (PLCs). Every school in MNSD is engaging in this work. A PLC is a group of educators that meet regularly, share expertise, and work collaboratively to improve teaching skills and the academic performance of students. While the specific activities and goals of a professional learning community may vary widely from school to school, the following are a few examples of common activities that may take place in meetings; discussing teacher work to offer critical feedback and/or recommendations for improvement; discussing student work samples to offer recommendations on how lessons or teaching may be modified to improve student outcomes and/or to calibrate grading expectations; discussing student data to identify trends and collaboratively develop proactive teaching and support strategies to help students who may be struggling academically; and/or reading/discussing best practice to learn how it can help inform or improve teaching.



CONNECT Academy UPDATES!

This year Muskego High School students participated in the CONNECT Academy's Micro Internship program. The Micro Internship program is a week-long experience focused around one of the 16 career clusters. Students were immersed in experiences in the Health Sciences, Architecture and Construction, Manufacturing, Business, Management, and Administration, Information Technology, and STEM (Science, Technology, Engineering, and Mathematics). The goal of these immersion experiences is to provide students with a hands-on understanding of the various jobs, careers and career paths that are within these career clusters. Students learned from, worked with and had experiential learning opportunities from real world mentors. Contact Jim Michlig - College, Career, and Experiential Learning Coordinator - for more information or to learn how your business can participate in the future: james.michlig@muskegonorway.org.



M CO-CURRICULAR & ATHLETICS

2019 STATE CHAMPS!

Congratulations to the Girls Track and Girls Soccer teams for winning state during the Spring 2019 season.



Women of Will Hall of Fame

We are happy to announce that Muskego High School was one of five schools in the nation to receive the Women of Will Hall of Fame award.

BSN SPORTS and Under Armour® launched WOW a year ago describing it as “an exclusive women’s high school sports sponsorship to empower coaches across the country with performance solutions and a robust female athletics support system that allows them to focus on what matters most — changing lives and inspiring the next generation of women to strive for greatness.”

Mission Statement: *This is a call to the believers. A rally cry for those that hunger for greatness. The ones putting in the work, even when no one is watching. Those who aim too high, who dare to rewrite expectations. We will recognize our next generation of female athletes, who possess this ambitious, defiant swagger. We will lift ourselves when no one believes we can go anywhere at all. We will believe our own bold claims.*

At Muskego High School: *We are women and we are one warrior. We know that we are not strong for a girl we are just strong. We aim to support every girl together and will empower each other while we shatter stereotypes. Please understand that strong is the new pretty, and our hard work will garner recognition. We aim to be champions in life and will live like a champion in our daily lives. It doesn't matter what others think, It's what we believe. We are Warrior Women, and we WILL what we want.*



Muskego High School WIAA Recipient of the Award of Excellence

Muskego High School is one of twenty-seven schools in the state of Wisconsin to receive the WIAA Award of Excellence. This is the first time Muskego has received this award. The following criteria was reviewed as part of the application .

- MHS conducted regular occurring meetings with a Captain’s Club/Team Leadership Council. Sportsmanship, ethics, and/or integrity is on the agenda and is discussed.
- MHS conducted regular occurring meetings with coaches - sportsmanship, ethics and/or integrity is a topic that is on the agenda and is discussed.
- MHS has due diligence in striving to achieve staff compliance with all WIAA coaching requirements (i.e. rules video, exam, officials’ rankings).
- MHS conducted at least one informational meeting with student-athletes and their parents - sportsmanship, ethics, and/or integrity is a topic that is on the agenda and is discussed during Class of 2024 orientation.
- MHS Athletic Leadership attended conference meetings - sportsmanship, ethics, and/or integrity is a topic that is on the agenda and is discussed.
- MHS maintains and updates all information in the WIAA School Directory.
- MHS Coaches and student-athletes attended a sportsmanship summit or leadership conference.
- MHS Athletic Director (school representation) was at 1 of the 7 WIAA Fall Area Meetings.
- MHS Athletic Director (school representation) was at WIAA Annual Meeting in April.
- MHS student body is aware of sportsmanship initiatives through school assemblies, announcements, and posters.
- MHS Football, Track & Field, and Softball athletic teams gave back to their school or community through volunteerism.
- MHS Athletic Director has taken the Free NFHS Sportsmanship course.
- MHS Girls Soccer, Cross Country, Baseball, and Football head coaches have taken the Free NFHS Sportsmanship course.
- MHS Athletic program had no coach ejections at any level.
- MHS Athletic program had no coach or player assault of an official at any level .
- MHS Athletic director nominated/submitted a boy and/or a girl for WIAA Scholar Athlete recognition.

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Muskego, WI 53150

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Muskego, WI 53150

SAVE THE DATE!

The Warrior Winterizer is back for the second year. Save the Date for January 31, 2020 and keep an eye on social media and the district website for more details.



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consecutive years for a tax levy decrease

See page 3 to learn more!

ANNUAL ASBESTOS NOTIFICATION 2019-2020 SCHOOL YEAR

Under AHERA (Asbestos Hazard Emergency Response Act), all primary and secondary schools are required to develop and implement a plan for managing all building materials which contain asbestos. Included in AHERA is the requirement to annually notify all workers and building occupants (or their guardians) of asbestos-related activities.

Beginning in 1988, all buildings owned, leased, or "under the control of" the School District were inspected by EPA accredited inspectors, with building material samples analyzed by an independent laboratory. Based on the inspection - the School District prepared and the state approved a comprehensive management plan for managing the asbestos.

Where the asbestos-containing materials are found, the District has in place an Operations and Maintenance program.

The District has accomplished the following compliance mandates regarding the administration of asbestos in school buildings:

- Environmental Management Consulting, Inc. (EMC) was contracted to be the school's consultant for asbestos for the school year.
- The District is continuing with the Operations and Maintenance Program as designed for the School District. This ensures that all asbestos materials are kept in good condition.
- Periodic "surveillance" in each area containing asbestos has been completed every six months by our consultant. Also, the buildings are re-inspected by an accredited inspector every three years.

In the past year the District conducted the following asbestos removal activities:

- Lakeview Elementary flooring and pipe work to facilitate HVAC upgrade

All outside contractors shall contact the lead maintenance person before commencing work. Our goal at the District is to be in full compliance with asbestos regulations.

A copy of the Asbestos Management Plan is available for review by contacting the District Office. Questions related to this plan or any other asbestos concerns should be directed to the District's designated person, Mr. Jeremiah Johnson.



School Board Members

Chris Buckmaster - President
chris.buckmaster@muskegonorway.org

Brett Hyde - Vice President
brett.hyde@muskegonorway.org

Bob Bohmann - Treasurer
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Eric Schroeder - Clerk
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Tracy Blair - Member
tracy.blair@muskegonorway.org

Terri Boyer - Member
terri.boyer@muskegonorway.org



Rotating School Board Meetings

Monday, Oct. 28 Muskego High School- Room 243 - 7:00 p.m.
W183 S8750 Racine Ave.
Annual Meeting - 7:00 p.m. Regular Board Meeting 8:00 p.m.

Monday, Nov. 18 Muskego Lakes Middle School-Cafeteria - 7:00 p.m.
W124 S8009 North Cape Rd.

Monday, Dec. 9 Lake Denoon Middle School- Library - 7:00 p.m.
W126 S10586 Crowbar Rd.

Monday, Jan. 13 Lakeview Elementary- Gymnasium - 7:00 p.m.
26335 Fries Ln.

Monday, Jan. 27 Mill Valley Elementary- Gymnasium - 7:00 p.m.
W191 S6445 Hillendale Dr.

Monday Feb. 10 Bay Lane Elementary- Commons - 7:00 p.m.
S75 W16399 Hilltop Dr.