

MUSKEGO-NORWAY SCHOOL DISTRICT

School Board Meeting Minutes

Monday, July 19, 2004

7:15 p.m.

OPEN SESSION

CALL TO ORDER

A duly convened meeting of the School Board of the Muskego-Norway School District was held in open session in the Educational Services Center on Monday, July 19, 2004. The meeting was called to order by Board President Ray Schrank at 7:26 p.m. Ray Schrank verified the posting of the meeting according to all governing laws.

ATTENDANCE ROLL CALL

Roll was called by Board Clerk Daniel Kinnick. Present were: Ray Schrank, Jim Schaefer, Daniel Kinnick, Kathy Anderson, Mark Waltz, Lisa Voisin, and Rick Petfalski.

ADMINISTRATIVE ATTENDANCE

Superintendent Richard Drury and Robert Rammer

APPROVAL OF AGENDA

Motion - Daniel Kinnick moved, Kathy Anderson seconded to approve the agenda.

_____ Motion unanimously carried.

VOTE FOR CLOSED SESSION

Motion - Rick Petfalski moved, Kathy Anderson seconded to convene into closed session pursuant to Wisconsin Statute 19.85 (1)(e) for the purpose of considering collective bargaining matters.

_____ Motion unanimously carried.

The meeting adjourned to closed session at 7:28 p.m.

Respectfully submitted,

Daniel Kinnick, Clerk

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PRESIDENT'S REPORT

None

BOARD MEMBER REPORTS

Kathy Anderson referenced the Education Week and Education Next publications. In particular, she referenced an article about the costs of accountability associated with the No Child Left Behind Act and opinions about the same that were stated in that article.

COMMITTEE REPORTS

1. Business Services Committee\Human Resources

Chairman Daniel Kinnick reported that at its meeting earlier this evening, the committee discussed the designation of district financial institutions, the CESA #1 services contract for 2004/05, and the MHS Performing Arts Center stage flooring repair, all of which appear later on this agenda for action.

2. Educational Services Committee

Chairman Jim Schaefer reported that a presentation will be given at this meeting regarding the math program proposal which the committee considered at its June 14, 2004 meeting.

OTHER REPORTS

None

RESOLUTION/ACTION ITEMS

Employment Matters

Resolution 04/07/19 - 13-A (1) - Grade 5 Math Core Text

Motion - Jim Schaefer moved, Mark Waltz seconded to approve Trailblazers Math as grade 5 core math text to be supplemented as needed by building discretion. Implementation to move forward in 2004/05 school year with full district-wide adoption no later than the beginning of the 2005/06 school year.

Dr. Drury began by explaining that several years ago, the district piloted five math programs for grades K-4. He stated that the intent of the various pilots was to select a program that would fit with the administration's goal to develop a systematic, seamless K-12 math curriculum. He went on to say that three years ago the Board adopted Trailblazers Math as the K-4 math curriculum, and since that time, math test scores have consistently improved.

Dr. Drury introduced Dr. Paula Hillman who has consulted with the district administration over the past year to further study the K-12 math programming. Dr. Hillman indicated that administrators met in study sessions 22 times over the past year to create a program that would maximize students' math learning. The administration came to agreement and worked with teachers to propose to the Board that Trailblazers math curriculum be extended to the 5th grade.

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Several teachers who have studied the Trailblazers program and/or participated in the pilot presented enthusiastic and favorable comments about the program. They spoke about strengths of the program and the creative approach to math learning. Teachers included:

Kristin Borton	Grade 4	Lakeview Elementary
Janine King	Grade 4	Country Meadows Elementary
Tracy Flater	Grade 4	Muskego Elementary
Anna Wendt	Grade 5	Lake Denoon Middle School
Paula Gleason	Grade 5	Lake Denoon Middle School
Sharon Olson	Grade 5	Lake Denoon Middle School
Laura deLima	Grade 5	Lake Denoon Middle School
Erin Carter	Grade 5	Lake Denoon Middle School
Jennifer Warr	Grade 5	Lake Denoon Middle School
Linda O'Bryan	Grade 5	Lake Denoon Middle School

Bay Lane principal, Bonnie Murphy, stated that middle school teachers have studied the program and are ready to move forward.

Parents speaking in support Trailblazers included:

Tammi Wolfram	W178 S6968 Shady Lane	Muskego, WI
Judy Navaro	S72 W17095 South Lane	Muskego, WI
John Radke	W190 S7440 Bay Shore Drive	Muskego, WI
Cheryl Radke	W190 S7440 Bay Shore Drive	Muskego, WI
Paul Oman	S63 W16495 College Avenue	Muskego, WI

Associate Principal Ron Rivard stated that his observations are that Trailblazers would provide consistency and balance to students transitioning to sixth grade math. Associate Principal Lynn Stadler stated she was impressed with the enthusiasm of fifth grade teachers to begin the program.

Parents who expressed their displeasure with Trailblazers included:

Colleen Peaslee	W184 S7735 Kelly Drive	Muskego, WI
Dawn Brushwood	S67 W17040 Timber Court	Muskego, WI

There was extensive board discussion with significantly differing opinions about the quality of the Trailblazers math. Several board members opposed adopting Trailblazers. After conclusion of a lengthy discussion, there was a roll call vote.

Voting Aye: Jim Schaefer, Daniel Kinnick, Mark Waltz, and Lisa Voisin. Voting Nay: Ray Schrank, Kathy Anderson, and Rick Petfalski. Motion carried 4 aye, 3 nay.

Resolution 04/07/19 - 13-A (2) - Grade 6-8 Math Core Text

Motion - Jim Schaefer moved, Mark Waltz seconded to approve Prentice Hall and Connected Math as grade 6-8 core math text.

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Dr. Hillman, along with associate principals Kelly Thompson and Ron Rivard, explained the process and research that had been done in selecting the Prentice Hall and Connected Math as core text for the grades 6-8 math curriculum. They explained the correlation between Trailblazers with these programs and the foundation provided to move on to high school math.
Motion unanimously carried.

Resolution 04/07/19 - 13-A (3) - Math Program Implementation

Motion - Mark Waltz moved, Jim Schaefer seconded to approve implementation of the staff development program as described in the administration presentation in the attachment.

There was discussion about the staff development that has already begun and will continue to assist teachers in transitioning to Trailblazers, Prentice Hall, and Connected Math instructional programs.
Motion unanimously carried.

A break was called from 10:36 p.m. to 10:40 p.m.

Resolution 04/07/19 - 13-B - Energy Education, Inc. Proposal

Motion - Kathy Anderson moved, Jim Schaefer seconded to enter into an agreement with Energy Education, Inc. For a 48 month period at a fee of \$5,800 per month.

Hank Gilbert of Energy Education, Inc. presented information about his firm's program to aid school districts to significantly reduce operation costs for energy. He stated that the firm has been in business for 18 years and has 614 clients in 45 states, and the program offers guaranteed savings. It was noted that several area school districts including Mukwonago, Waukesha and Menomonee Falls have contracted with the firm. Administration reported that contacts were made with each of these districts, and comments favorable to the program were received.
Motion unanimously carried.

Resolution 04/07/19 - 13-C (1) - New Teacher ContractsMotion - Kathy Anderson moved, Mark Waltz seconded to approve the following new teacher contracts:

Eric Czyzewski	Social Studies	HS	1.0 FTE	effective 08/27/04
Theresa Murry	Kindergarten	ME	1.0 FTE	effective 08/27/04
Patricia Stadler	Grade 5	LDMS	1.0 FTE	effective 08/27/04
Amy Scherff	Spec Ed	MV	1.0 FTE	effective 08/27/04
Rebekah Wade	Spec Ed	LDMS	1.0 FTE	effective 08/27/04

Motion unanimously carried.

Resolution 04/07/19 - 13-C (2) - Lake Denoon Teacher Contract Overloads for 2004/05

Motion - Kathy Anderson moved, Mark Waltz seconded to approve the following teacher contract overloads:

Paula Gleason	.18 - French	Mike Schulteis	.09 - Reading/Writing
Craig Haupt	.045 - Tech Ed	Dennis Severin	.045 - Art
Mary Johnson	.18 - Science	Donna Wangard	.09 - Reading/Writing

Motion unanimously carried.

Resolution 04/07/19 - 13-C (3) - Food Service Employees Contract

Motion - Kathy Anderson moved, Rick Petfalski seconded to approve the tentative agreement with Local 150, Service Employees International Union, AFL-CIO (Food Service Employees) for the 2004/05, 2005/06, and 2006/07 contract years. Motion unanimously carried.

Resolution 04/07/19 - 13-D - Designation of Financial Institutions

Motion - Kathy Anderson moved, Daniel Kinnick seconded to approve the WISC (Wisconsin Investment Series Cooperative) resolution attached and continue use of State Financial Bank and Local Government Investment Pool as district financial institutions.
Motion unanimously carried.

Resolution 04/07/19 - 13-E - CESA Services Contract

Motion - Kathy Anderson moved, Daniel Kinnick seconded to approve a contract for services to be provided by the Cooperative Educational Services Agency (CESA I) to the Muskego-Norway School District for the 2004/05 school year. Motion unanimously carried.

Resolution 04/07/19 - 13-F - Performing Arts Center Stage Flooring

Motion - Daniel Kinnick moved, Lisa Voisin seconded to approve option #2 for the replacement and improvement of the MHS Performing Arts Center stage floor as indicated in the proposal with the cost not to exceed \$18,000, material used is to be maple, based upon the recommendation of the Performing Arts Center manager. Motion unanimously carried.

Resolution 04/07/19 - 13-G (1) - Donations - Lake Denoon Middle School

Motion - Mark Waltz moved, Kathy Anderson seconded to accept with thanks the donations received during the 2003/04 school year as listed on the attachment to these minutes.
Motion unanimously carried.

Resolution 04/07/19 - 13-G (2) - Donations - Mill Valley Elementary School

Motion - Kathy Anderson moved, Rick Petfalski seconded to accept with thanks the donation to Mill Valley Elementary School of 275 trade books from Mrs. June Justin Patrick for students' independent and guided reading. Motion unanimously carried.

DISCUSSION ITEMS

Discussion 04/07/19 - 13-A - School Renaming Proposal

The Board discussed the proposal of Steven Ziegler of In-Pro Corporation to re-name one of the district schools after former President Ronald Reagan. The proposal included a monetary contribution of \$60,000 from Mr. Ziegler to cover the costs associated with a school name change. The proposal provided that any funds remaining after costs are paid would be kept by the school. Board members shared their views as did the following citizen who objected to the proposal:

Thomas Ralston S81 W19386 Highland Park Drive Muskego, WI

No action was taken by the Board.

Discussion 04/07/19 - 13-B - High School Construction Update

George Haynes reported that plans for regrading have been finalized. Excess top soil from the area on the south end of the high school building, on which the lower south parking lot is being constructed, is being used in various areas for backfill and landscaping. Final lifts of asphalt will be installed after the parking lot has been completed. It is anticipated that landscaping will not be completed until after the start of school in the fall.

INFORMATION/FOLLOWUP

1. PAC Name
2. Lakeview Issue
3. Air conditioning noise at high school

VOTE FOR CLOSED SESSION

Motion - Kathy Anderson moved, Daniel Kinnick seconded to convene into closed session pursuant to Wisconsin Statute 19.85 (1)(c) for the purpose of considering employment, promotion, compensation, or performance evaluation data of specific employees over which the Board has jurisdiction, and Wisconsin Statute 19.85 (1)(g) for the purpose of conferring with legal counsel concerning strategy to be adopted regarding litigation in which the governmental body is or may become involved. _____ Motion unanimously carried.

The meeting adjourned to closed session at 11:36 p.m.

Minutes taken and transcribed by
Darlene Birdeau

Respectfully submitted,

Daniel Kinnick, Clerk